ANALYSIS OF THE BARRIERS TO LAND ADMINISTRATION IN PAKISTAN

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Abstract

This paper investigates land administrationin Pakistan. Why is land administration strategically important and challenging especially for developing countries such as Pakistan, what exactly are the barriers and how can geospatial technologies, literature as well as best practices related to land administration help to break these barriers? To address these questions, this paper investigates land administration in the country to identify barriers and their nature such as policy, legal, economic. political, institutional and technical that are being faced at various levels of government from national to provincial. We make use of questionnaire and semi structured interviews of the experts involved in land administration as instrument to collect and validate data in addition to study the latest published reports by World Bank, US-Aid, UNDP-Pakistan, Asian Development Bank and FAO, etc. We then critically reviewed the relevant literature in order to determine the existence of the identified barriers and their frequency of occurrence in other countries, as well. This procedure helps to discover the gap between theory and practice. The literature review coupled with study of best practices is benefited to gain knowledge about resolution of the issues. Finally, the paper presents recommendations to be adopted by the Government of Pakistan to implement successful land administration and management system in the country. The paper finds that although the Government of Pakistan has vision to setup state of the art system for land administration in the country but still it is far away from reality. The paper concludes that sustainable development and poverty alleviation is just a dream without an effective, efficient and fit for purpose Land Administration System (LAS).

Keywords: Land Administration and Management, Land Reforms, Barriers, Pakistan

1. INTRODUCTION

Almost every country is facing challenges such as climate change, food and fuel insecurity. unemployment and un-planned urbanization, deforestation. encroachment of state land and land disputes, over-population, natural disasters as well as quickly shrinking natural resources. All these challenges are related to land and demand efficient and effective land administration. Only 40 countries around the world have mature land information systems. Most of the developing nations have 10% or less of their land in formal systems. In many countries, land administration systems are non-existent, manual paper-based or semi-automated systems subject to limited public access, and at significant risk of data loss and failure due to disasters and lack of interoperability. Challenges exist to guide countries in a programmatic way to establish more cost effective, efficient and interoperable land administration capability, to upgrade current manual to semiautomated processes, and to field solutions that are more automated and flexible to new data sources and new technologies. These interoperability challenges are faced today in countries considered as "developing" as well as those countries designated as Official Development Assistance (ODA) recipients" (Reichardt & Soliz, 2016).

Land is one of the main natural resources (Khan, 2011) and hub of all activities of mankind. There is no country without land. Land is an essential component of our lives because it is the source of our food, fuel and living needs (Ali, 2009). Governments should pay special attention to land (Rigg, et. al., 2009). It is more than an asset because it is linked with source of income and livelihood (Dale. and McLaughlin, 1999). But it demands to be carefully managed, otherwise productivity of the resources such as crude oil, natural gas, reserves of coal, forests, water, hydropower, ores, agriculture and minerals inherited by land will decrease considerably. On one hand, developing countries like Pakistan depend more on these land owned resources and less on industry for its economy, on the other hand, growing number of terrorist attacks in recent years in Pakistan has added a new dimension and value to land administration in the country. Reliable and timely supply of land related data is not only needed by security agencies but also by the rescue workers and teams to save loss of human lives. For most of the poor developing countries, land is the primary means for generating a livelihood and a main vehicle for investing, accumulating wealth, and transferring it between generations. Land is also a key element of household wealth (Deininger, 2004).

A 2016 World Bank report, Pakistan development update, From Stability to Prosperity finds, "Pakistan continues to lag in realizing its tax revenue potential. In lifting tax revenues, efforts may need to focus on strengthening authorities, capacity to monitor and enforce compliance through market analysis, access to data and increased options to tax audits. [Due to increasing population in the country] as settlements grow and become denser, pressure grows on infrastructure,

basic services, land, housing and the environment (World Bank, 2016). The report finds "A failure to manage land and housing markets has led to messy urbanization, where cities are growing most quickly on their peripheries". Around 20 percent of all Pakistanis live in urban areas outside administrative boundaries, and are 'hidden' from official figures, the report informs. This is leading to multicity agglomerations, which present governance challenges.

Policies don't have teeth but they bite. Land policy is the foundation of a country's land administration system (Burns & Dalrymple, 2008). And one important role of land administration system is to provide the basic infrastructure and service which enables the implementation of land policy (Williamson, 2001). Moreover, land policy is of fundamental importance to the good governance, sustainable development, and the well-being of human being, especially the poor (Deininger, 2004). Thus, without involving land policy, it is meaningless to evaluate good governance within land administration system for pro-poor. So, in this research, land policy can be seen as the extension of land administration system which needs to be evaluated as well.

Land administration systems of developing countries have similar kinds of weakness such as redundant procedures, inconsistent regulations and policies, and ingredients absence (Grover, 2007). There is no internationally accepted governance framework or index which aims to evaluate good governance within a certain land administration system (Steudler, et. al., 2004). In order to identify the barriers to Pakistan's land administration, this research benefits from the theory of good governance. By evaluating the good governance within a land administration system, this research exposes the hidden weakness inside the system. Thus, this research evaluates Pakistan's land administration system from the perspective of good governance to find out whether the system is qualified enough to improve current difficult conditions faced by the country.

The rest of the paper is organized as follows: Research Methodology section briefly explains the processes adopted in carrying out this research. The "Barriers to Pakistan's Land Administration" section underpins the identified barriers coupled with elaborated descriptions, implications and recommended measures. Finally, the Conclusions and Recommendations section presents brief summary of analysis of the barriers and future directions for further research.

2. RESEARCH METHODOLOGY

A mix of different data collection strategies were employed to identify the barriers to land administration in Pakistan. We critically reviewed relevant literature as well as the latest published reports by World Bank, US-Aid, UNDP-Pakistan, Asian Development Bank and FAO etc. to identify initial list of barriers. A questionnaire was designed and sent to 20 public and private sector organizations engaged in

management of land related information. Only 12 organizations returned the questionnaire which makes 60% response rate. Some semi structured interviews of the experts involved in land administration of Pakistan were also conducted to further purify the identified barriers and inform this research. Then implications and recommended measures are laid down based on best practices, experts' opinion, questionnaire responses, news articles and personal observations.

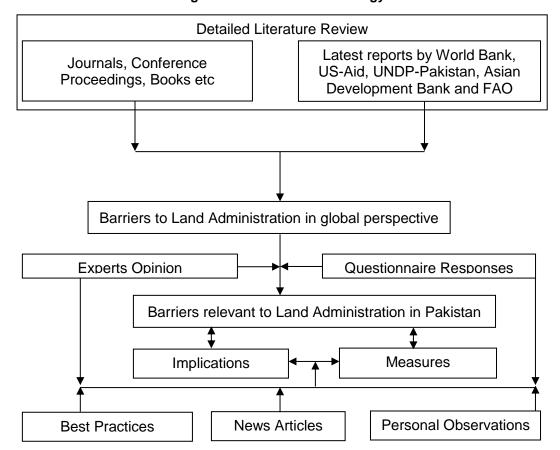


Figure 1: Research Methodology

3. THE BARRIERS TO PAKISTAN'S LAND ADMINISTRATION

After implementing the research methodology (Figure 1), initially more than 100 barriers were identified and further reduced to 61 in the local context of Pakistan included in this study. The barriers were organized into seven groups i.e. policy, economic, social, technical, legal, political and institutional based on their relevance and after PESTLE analytical model. The detail of barriers along with description, implications and recommended measures based on best practices,

experts' opinion, questionnaire responses, news articles and personal observations, is given in Table 1 to 7. However, cross-category inter-relationships or dependencies may exist between the barriers described in the tables.

Table 1: Policy Barriers

Key: EO stands for Experts' Opinion; QR stands for Questionnaire Response; LR stands for Literature Review; Y stands for Yes and N stands for No.

Barrier	Evi	dence)	Description	Implications	Measures
Insecure citizen's privacy	Olusoyi, 2012; Lam, 五 2005	QR Y	EO N	Policies do not support and secure citizen's privacy.	Citizens do not contribute to successful implementation of LAS.	Government of Pakistan (GoP) should adopt inclusive approach to motivate, promote and encourage citizen's participation.
Short-term political objectives	Deininger, 2004; Nilliamson, 2000	QR Y	EO N	Policies are guided by short term objectives and agenda points of a political setup.	Policies last only with the life of political setup that drafted it. Policies favour certain political setup agenda.	Long term objectives should be adopted for LAS implementation.
Narrow policy instruments	Deininger, 37 2004	QR Y	EO N	Policies are made with narrow and insufficient policy instruments.	Due to narrow and lack of sufficient instruments, policies relevant to LAS fail.	Focus should be on devising new and sufficient policy instruments to enable LAS in the country.
Daunting policy environment	Deininger, N 2004	QR Y	EO N	Policy environment is not conducive for proper implementation of policies related to LA.	Benefits promised in policies can't be guaranteed without conducive policy environment.	GoP should discourage daunting policy environment.
Z 0 c .	LR	QR	EO			

Barrier	Evi	dence		Description	Implications	Measures
	Deininger, 2004; USAID, 2012; Arshad,2015	Y	Y	Land related policies are not integrated with rest of the existing policies such as economic, climate change and social policies.	Comprehensive and seamless view may be impossible.	Policies should be integrated and aligned with other relevant policies that support common goal.
>	LR	QR	EO	Guidelines to	Confusion in	Detailed and
Narrow policy guidelines	Deininger, 2004	Y	Y	implement and monitor the policies pertaining to land administration are insufficient.	implementing policies increases.	clearly defined guidelines should be published and distributed across the country.
	LR	QR	EO	Limited	Resistance to	Social media
Limited awareness	Deininger, 2004	Υ	N	awareness about the benefits embedded in the implementation of land administration policies.	policy implementation increases.	should be considered for creating awareness about the intended policies.
a	LR	QR	EO	Policies	Citizen affected	GoP should
Devastation of traditional systems	Byamugisha & Zakout, 2000; Brits et. al.,2002	Y	N	support the devastation of traditional land tenure systems.	by that devastation will use illegal means to retain their land rights and will certainly oppose any change to traditional land tenure systems.	draft and implement policies coherent with existing traditional land tenure systems.

Barrier	Evi	dence)	Description	Implications	Measures
SS	LR	QR	EO	Policies favour	Poverty	Policies should
Unequal access to land	Weinbaum,200 6; Hilhorst & Meunier,2015	Υ	Υ	disparate access to land and records.	especially in rural areas increases.	include implementable and prioritized actions and programs to support equal access to land
Multiple unrelated land laws	Deshpand e, 2007; Burns et. 🛪 al.,2007; Ali, 2009	QR Y	EO Y	Policy redundancy and disintegrated laws related to land administration exist.	- Multiple laws about the same issues cause ambiguity in implementation cases. - True implementation of land administration policy could not be achieved.	Scrutiny of existing land related laws and policies are required before drafting a new comprehensive land policy.

It is evident from Table 1 that land administration (LA) in Pakistan is suffering from non-conducive policies and the policy environment. Being a privacy conscious region, it is essential to ensure citizen's privacy by revisiting existing policies and making necessary changes with the help of the public in addition to experts of the subject. It is important to prepare detailed guidelines for implementing the newly suggested changes and in this context new policy instruments needs to be devised, tested and adopted rather than the traditional and borrowed ones from other regions. Land administration is a long-term objective though on the political agenda of all provincial governments, too. As governments in the country are always fragile and vulnerable, therefore, focus should be on enhancing the capacity of the institutions involved in LA so that diverse policies related to LA being implemented by various institutions could be aligned, integrated and synchronized.

Table 2: Economic Barriers

Barrier	Evi	dence	;	Description	Implications	Measures
Preparation of financial model	Burns et. al.,2007	QR Y	EO N	Description Preparation of financial model for land administration	Implications Without a financial model, LAS projects lead to failure.	Measures Technologies, services and market assessments should be considered while prepare a financial model for land administration.
Pre	ung LR	QR	EO	Management of	- Shortage or	- Feasibility
Gigantic monetary funds	Nahrin & Rahman, 2009	Y	Z	huge financial cost to be incurred on extensive surveying and mapping activities, database development, organizational and institutional arrangements and other essential activities.	excess of costly technical equipment(s). - Shortage of technical staff. - Project lead to failure. - Wastage of public exchequer.	studies are recommended to estimate the finances involved. - Distribution of funds for all the activities should be transparent.

Pakistan is economically a less developed country and is therefore unable to allocate generous and gigantic monetary fund to be spent on acquiring LA related technologies and human resources. The solution is to prepare detailed financial model that do not exist right now in the country. To complement the proposed solution, this study also recommends that Survey of Pakistan (SoP) the national surveying and mapping organization of the country should be involved in LA as the organization has been part of LA activities in the past from year to year. The inclusion of SoP in LA will bring plenty of human and technical resources which no other organization in the country possesses.

Table 3: Social Barriers

Barrier	Evidence		Description	Implications	Measures	
ıral	LR	QR	EO	Rural citizens are not IT	Rural population cannot harvest	Basic IT related capacity
IT illiteracy of rural citizen	Kayani et. al.,2011	Υ	N	proficient.	potential benefits of land administration system.	building should be introduced for rural population
	LR	QR	EO	Poor	Poor utilization	Government
Lower level of awareness	Kayani et. al.,2011	Y	N	communication to aware people about usage and guidance for land administration system	of services and lack of citizens' participation	should launch campaigns and programmes to motivate, promote and encourage citizen participation.
رم عا ت	LR	QR	EO	Partial	Citizen's	Government
Absence of local culture based portals	Kayani et. al.,2011	Υ	N	representation of cultural norms and values in land administration system.	participation is not adequate due to non- representation of local culture and customs.	should deliver services pertaining to land records at local level to properly portray local culture.
to ds	LR	QR	EO	Access to land	- Promote	Government
Differential access to land records information	World Bank, 2012	Υ	N	records information is based on income, literacy, and gender.	corruption Weak citizen's trust and confidence on land administration system.	should introduce mechanism of fair rights to access to land records information.
-	LR	QR	EO	Literacy rate of	- Poor utilization	Literacy rate
Low literacy rate	Kayani et. al.,2011; Olusovi. 2012;	Υ	Υ	citizen's who will use land administration system is below par.	of services. - Least participation form citizens.	should be enhanced to benefit majority of the population.

Barrier	Evi	idence	•	Description	Implications	Measures
	LR	QR	EO	Increase in	- Shatter the	- Strict
Informal settlement	Burns et. al.,2007	Υ	Y	informal settlement without prior planning and consideration of land use policy.	land use policy implementation. - Increase burden on staff employed on implementation and execution of land administration system.	compliance of land use policy is required. - To favour formal settlements, planning of new cities/towns should be initiated.
	LR	QR	EO	Deficiency of	Weak citizen's	- Government
Lack of IT Capacity building	Kayani et. al.,2011	Y	Z	well-trained IT staff deputed on implementation of land administration system.	trust and confidence on land administration system. Increase delay in processes.	should employ high qualified IT trained officials. - Existing potential candidates should be trained as well.
cr ea	LR	QR	EO			

Barrier	Evidence		Description	Implications	Measures	
	Barry,2013	Υ	Υ	Increase in urban population against the expected populations considered while town/city planning.	- Promote informal settlements Shatter the land use policy implementation	- Strict compliance of land use policy is required. - Planning of new cities/town should be initiated after the increase of certain limit of population.
landLack of readiness	Olusoyi, 2012; Lam, 2005	QR Y	EO Y	Lack of readiness of land administration system by the citizens.	- A large part of population remains unaware of the existence of such system Weak citizen's trust and confidence on land administration system.	Government should promote awareness of the system among majority of population.
<u> </u>	LR	QR	EO	No strategy to	Existing conflicts	A clear strategy
Existing conflicts of lar disputes	UN-HABITAT,2015	Y	N	resolve existing land related disputes while planning and implementing land administration system	of land disputes lessen the citizen's trust and confidence on land administration system.	should be adopted to resolve existing land related disputes for smooth implementation of land administration system.

A wide range of social issues presented in above table act as barriers to land administration in Pakistan, too. The social barriers include low literacy including IT literacy rate especially in rural areas, lower level of awareness, absence of portal(s), differential access to land records information, increase in urban population and informal settlement as well as lack of readiness. Solution to this situation lies in

creating awareness among citizens regarding formal as well as IT education to realize and harvest the benefits of land administration in the country.

Table 4: Technical Barriers

Barrier	Evi	dence	;	Description	Implications	Measures
	LR	QR	EO	Information	- Delay in	GoP should
Poor ICT infrastructure	Olusoyi, 2012; Lam, 2005; Burns et. al.,2002	Y	Y	and communicatio n infrastructure to run the successful land administration system is not effective.	procedures that cause loss of confidence on the land administration system. - More chances of corruptions. - Lower the participation from citizens. - Minimize business activities due to delayed procedures.	implement ICT infrastructure.
Lack of data standards	Olusoyi, 2012; Z Lam, 2005, Ali et. al., 2014	QR Y	Y Y	Deficiency of standards in land related data.	Heterogeneity that hampers data integration.	Uniform data standards should be adopted.
- C a - C	LR	QR	EO			

Barrier	Evidence		Description	Implications	Measures	
	Olusoyi, 2012; Lam, 2005	Υ	N	Deficiency in security models related to land administration system.	- Support the corruption culture. - Lower the citizens' confidence on the system.	Security model should be implemented effectively to boost the citizen's confidence and lower the corruption level.
Low E-participation	Seo& Hasan, 2015; 为United Nations, 2014	QR Y	R N	Deficiency through E- participation that involve citizens into the policy making process by using ICT.	LAS implementation efforts are minimized.	To improve e- participation collaborative management, political motivation as well as governance models should be strong.
	LR	QR	EO	Interrupted	Delay in	Government
Power load shedding	Kayani et. al.,2011	Y	N	power supply to systems that are providing land related services to general public.	procedures that cause loss of confidence on the land administration system.	should provide solar energy as an alternative.
a o .	LR	QR	EO			

Barrier	Evi	dence		Description	Implications	Measures
	Ali & Ahmad, 2014	Y	Y	No unified platform or infrastructure exist to share the land related information and data.	- Working of various offices depends on input from other offices. Improper implementation strategy of land administration Delayed decision making processes.	Infrastructure or platform should be implemented to accelerate information sharing and facilitate citizens.
Lack of access to technology	Burns et. al., 32007	QR Y	EO N	Limited access to technologies to implement or use land administration.	- Citizen's satisfaction level lower down Minimize business activities due to delayed procedures.	GoP should give subsidy to promote wider use of the latest technologies.
Cadastral survey lerrors	Hilhorst & Neunier,2015	QR Y	EO N	Old cadastral survey errors are multiplied if not handled properly.	- Poor governance Computerization of records becomes difficult Promote corruption culture.	Actions should be taken to rectify cadastral survey errors before proceeding to computerization
Poor maintenance of Land records	Deshpande, 2007	QR Y	EO Y	-Land records are not managed properly. -Problems of duplicate, missing faint and erroneous entries are there.	- Causing severe hardship to citizen Promote corruption culture Poor governance Computerization of records becomes difficult.	Actions should be taken to eliminate problems of duplicate, missing faint and erroneous entries before proceeding to computerization.
лаг.	LR	QR	EO			

Barrier	Evi	dence		Description	Implications	Measures
	Deshpande, 2007,Ali et. al., 2012, Ali et. al., 2014, Molen, 2002	Y	N	Old and outdated land records exist.	Quality of land records becomes poorer due to outdated land records.	Actions should be taken to update old records to facilities the citizens with correct information.
	LR	QR	EO	Spatial	- Deprived quality	Uniform spatial
Ambiguous spatial reference	Burns, 2006	Υ	N	reference used to register the land data is ambiguous.	of land records Poor governance Promote corruption.	reference should be introduced.
of to	LR	QR	EO	Limited or no	Limited social	Government
Lack access land data	Hilhorst & Meunier, 2015	Y	N	access to land record data by the citizen.	value of land records.	should introduce mechanism for equal access to land data.
S	LR	QR	EO	Quality of land	- Deprived quality	-Actions should
Reduced quality of land records	UN-HABITAT,2015, Ali et. al., 2014	Υ	N	records is poor due to outdated, erroneous and paper-based land records.	of land records. - Poor governance. - Promote corruption	be taken to eliminate problems of duplicate, missing faint and erroneous entries Computerization of land records should be boosted.
	LR	QR	EO	Demarcation	- Deprived quality	Actions should
Ambiguous demarcation of boundaries	UN- HABITAT,2015	Υ	N	of boundaries is ambiguous due to informal tenures and public land.	of land records. - Poor governance. - Promote corruption	be taken for clear and proper demarcation of boundaries based on geospatial technologies.
_ u	LR	QR	EO			

Barrier	Evidence			Description	Implications	Measures
		Υ	Ν	Complete	- Deprived quality	Actions should
				coverage of	of land records.	be taken to
	15			land parcels is		complete the
	201			due to	- Poor	coverage area
				missing, faint,	governance.	of missing, faint,
	ITAT			erroneous and		erroneous and
	HABI			duplicate	- Promote	duplicate
	Ť			records.	corruption	records, based
	- -					on geospatial
	1					technologies.

From the above table, it is clear that a range of technical and technological related barriers exist which hamper LA in Pakistan. The barriers include poor ICT infrastructure, lack of data standards, unified data model and information sharing platform in addition to centuries old, outdated and poorly maintained land records possessing cadastral survey errors and missing information such as spatial reference and land boundaries. Possible solution to the mentioned situation is to consider LA as a purely science driven discipline rather than a judicial subject.

Table 5: Legal Barriers

Barrier	Evid	lence		Description	Implications	Measures
Legal	LR	QR	EO	Legal framework is	Land registration processes	Legal and social tenure must be
Complex Le framework	Enemark et. al.,2014	Y	Y	complicated to construct and implement flexible LAS.	become complex, costly and time consuming.	backed up by legal framework. Laws should be flexible.
	LR	QR	EO	Nonexistence	Inflexible	GoP should
Restrictive laws and regulations	Nurdin et. al.,2011	Y	N	of formal regulations to control the land related transactions.	operations in LAS.	implement flexible rules and regulations.
. o o ≤	LR	QR	EO			

Barrier	Evic	lence		Description	Implications	Measures
	Childress et. al., 2004	Υ	N	Rules and laws related land rights of individuals are pathetic.	Deteriorate the protection of property rights of individuals.	Rules and laws should strengthen property rights. Though feasibility study should be conducted to reinforce property rights legislation.
	LR	QR	EO	Distinct legal	Promotes	Unified legal
Distinct legal administration of classified land	Childress et. al., 2004; Burns et. al.,2007	Y	N	regime for different land classification such as forests, residential, agricultural, etc.	corruption in land sector. Weaken the land governance.	administration should be adopted for all classes of land.
disputes	LR	QR Y	EO Y	Substantial dependence	Promotes corruption in	Experts from geography,
Court-based disp resolutions	Childress et. al., 2004			on court- based resolution of land related disputes.	land sector and deteriorates the protection of property rights of individuals.	remote sensing and GIS domains should be included to favour spatial data driven resolution of land related disputes besides legal counsellors.

Table 5 can be summarized as: LA in Pakistan is a victim of complex legal framework, unnecessary restrictive laws and regulations, weak land rights legislation and distinct legal administration bodies for dealing with classified land. Therefore, people must go to court for resolution of their land related disputes. It is therefore suggested to include professionals of various disciplines such as land surveying and mapping, land administration, GIS and remote sensing in addition to legal experts to assist in resolution of land related disputes.

Table 6: Political Barriers

Barrier	Evi	dence		Description	Implications	Measures
Political Instability	Kayani et. al.,2011 ந	QR Y	Y Y	Elected governments cannot complete their tenures.	Governments are reluctant to invest in long term projects such as LAS.	Continuity of policies should be ensured.
Mistrust on political structure	Kayani et. al.,2011 지	QR Y	EO N	People do not trust political system(s).	Public support for successful land administration is minimal due to mistrust in political system(s).	Government should promote culture to boost public confidence in political system(s).
Mistrust on administration reforms	Kayani et. ති al.,2011	QR Y	N N	People do not trust in public administration reforms agenda.	Hampers LAS implementation which is clearly administration reforms initiative.	Government should take on board all major stakeholders before any reform programme such as LAS.
Political corruption	Arial et. al.,2011; 55 Bums et. al.,2007;Bell, 2006; Hilhorst and	QR Y	EO Y	Political corruption in land administration means to govern country's key resource i.e. Land by hook or by crook.	- Shatter the country's overall governance Discourage long term policies formulation Compromise transparency and accountability of the institutions.	GoP should align with anti- corruption agenda of FAO, World Bank and UN- HABITAT.
₹ Δ ⊃	LR	QR	EO			

Barrier Evidence	Description	Implications	Measures
Bell, 2006	Y Misuse of power by political figures to favour legal or illegal land administration related activities.	- Damage of tenure security Discouraging	- Government should construct transparent, effective and accountable land administration system Computerization of land records should

Pakistan has been a victim of political instability since its emergence in 1947. Therefore, political governments and their initiated policies such as LA have always been on stake as new governments seldom carry on policies of the previous governments. This situation has developed mistrust among citizens regarding political structure and administration reforms like LA. Consequently, political corruption and abuse of power being a characteristic of politically instability regions hamper implementation of LA in the country. Part of the solution can be inclusion of citizens before initiating new programmes and policies such as LA. By doing so, it would become difficult for new governments to wrap up initiatives of the previous governments as masses would resist against such actions.

Table 7: Institutional Barriers

Barrier	Evid	lence		Description	Implications	Measures
_	LR	QR	EO	Participation	Casual use of	Awareness
Insufficient citizens participation	Kayani et. al.,2011; Nurdin et. al.,2011	Y	Y	from the citizens in land administration system is not appropriate.	LAS by the common people.	campaign should be launched to inform and guide the common people about the land administration system.
	LR	QR	EO			

Barrier	Evic	lence		Description	Implications	Measures
		Υ	N	Foreign expert	- Foreign	- GoP should
				are more	experts do not	promote local
				involved than	have direct	talent and
				local experts.	knowledge of	experts who
					local culture and	certainly
					traditions, thus	possess much
					system delivery	more
					is not according	knowledge and
					to local	experience in
					expectations.	the local
	15					context.
	70				- Lavish funds	- Foreign
	UN-HABITAT,2015				are wasted on	experts may be
	<u>1</u>				hiring foreign	invited to
	AB AB				experts than	transfer
	후				local experts.	knowledge
	Ž					instead of
						products.
۵	LR	QR	EO	Nonexistence	LAS remain a	Integrated
atic		Υ	N	of	paper work.	implementation
) ut	7			implementatio		strategy should
l E	20			n strategy		be framed and
ole S				related to		shared with all
<u>Ē</u>	نځ ا			LAS.		major
₽ ĝ	D G					stakeholder
Lack of implementation strategy	Nurdin et. al.,2011					groups.
Lack of strategy	2					
	LR	QR	EO	Deficiency of	Promotes	Transparency,
		Y	N	transparency	corruption	accountability,
		'	' '	in	culture in the	rule of law
				management	country.	should be
				and	222.16.7.	introduced in
>				administration		organizations
nc	_			as well as in		engaged in
are	01			decision		land
sps	, 2			making		administration.
an	<u>a</u>			processes.		
f tr	et					
0	l ≓					
Lack of transparency	Nurdin et. al.,2011					
⊥ E.	LR	QR	EO			

Barrier	Evic	lence		Description	Implications	Measures
	UN-HABITAT,2015; Nahrin & Rahman, 2009;Bell, 2006	Y	Y	Limited capacity of the institutions working on LAS.	Can yield to inconsistent LAS.	- GoP should sign MoUs with bodies such as FIG, GSDI, ITC and SK to enhance capacity of the institutions involved in LAS Survey of Pakistan (SoP) is doing land survey without any role in LAS of the country. GoP must benefit from the expertise of SoP.
Rigid organization structure	Nurdin et. al.,2011	QR Y	EO N	Structure and hierarchy of organizational setup is not flexible to adopt changes.	- Hinder integration of services as well as administrative processes Promote procedural delays.	Various offices that are providing similar services should be united under one umbrella.
> o o .	LR	QR	EO			

Barrier	Evic	lence		Description	Implications	Measures
	Ali,A, 2009; Nurdin et. al.,2011;Arshad,2015	Y	Y	Poor cooperation and coordination among public sector organizations especially working on land administration.	- Responsibility sharing of implementation gets smashed Delay in communicating implantation problems and results.	Government should lay down national coordination strategy.
	LR	QR	EO	Numerous	- More chances	-Single main
Decentralization of land administration	Deininger, 2004; Burns et. al.,2007; Nahrin and Rahman, 2009	Υ	N	organizations working with overlapping land administration roles and responsibilities .	of corruptions Citizen's confidence lost due to multiple representation of similar kind of organizations Weakens the policies implementation Difficulties in land governance.	body organization should be setup to look after all matters pertaining to land administrationVarious offices that are providing similar services should be linked under one umbrellaOne-Stop portal should be developed to deliver all land related services in an integrated manner.
g & g	LR	QR	EO			

Barrier	Evidence		Description	Implications	Measures	
	Nurdin et. al.,2011	Y	N	No one is taking responsibility of official matters. Government officials, management, leaders are shifting the responsibility to each other.	- Delay in office correspondence s that also effect on citizen's confidence. - Difficult to follow implementation strategy.	Government should introduce programmes to support the working of public organizations and their officers/official in coordinated manner and to improve sense of responsibility.
ce	LR	QR	EO	Absence of	Haphazard and	GoP should
Lack of governance	Byamugisha and Zakout, 2000; Brits et. al 2002	Υ	Υ	representation of governance in organizations engaged in land administration.	mal practices emerge.	play its role to overcome this barrier.
	LR	QR	EO	Administrative	Hampers	Government
nAdministrative corruption	Weinbaum, 2006; Arial et. al., 2011; Burns et. al., 2007; Bell, 2006; Hilhorst and Meunier, 2015	Υ	Υ	corruption is type of corruption that happens in public administration.	implementation of fair and transparent policies, practices and systems.	should align with anti- corruption agenda of FAO, World Bank and UN- HABITAT.
sectorA	LR	QR	EO	Bad	Delay in	Principles of
Poor public sec management	Bell, 2006	Υ	N	management in public sector organizations.	achieving goals and objectives set by the government.	equity, participation and efficiency should be introduced into public sector management related to land.

Barrier	Evid	lence		Description	Implications	Measures
	LR	QR	EO	Staff working	Impedes LAS	Skills of staff
Low skill levels of staff	Bums et. al.,2007; Bums,2006	Υ	N	to implement and run LAS is not skilled enough.	implementation.	should be enhanced either by setting up separate training centers or outsourcing the trainings.
	LR	QR	EO	Land related	- Create	GoP should
Lack of information sharing	Ali. 2009; Barry,2013; Arshad, 2015	Y	Υ	information is not shared with other organizations.	semantic inconsistency. Promote non-functionality of land registration systems - Deteriorate the coordination among different offices.	prepare information sharing policy.

The role of institutions is of strategic importance for implementing long term initiatives such as LA in a politically volatile country like Pakistan. The dilemma is, no attention has been paid by previous governments to enhance capacity of the institutions particularly involved in LA of the country. Therefore, limited capacity of the institutions involved in LA with low skill levels of staff and limited reliance on local champions by the Government of Pakistan impedes smooth and successful implementation of the initiative in the country. Moreover, insufficient participation of citizens in LA related activities, lack of governance, transparency, responsibility and implementation strategy in addition to rigid organizational structures, week coordination, administrative corruption, poor public sector management coupled with lack of land related information sharing develop inertia to implement LA in Pakistan.

4. CONCLUSIONS AND RECOMMENDATIONS

Land administration(LA) is significantly important not only for developed countries but also for developing countries like Pakistan that depend more on land owned resources such as agriculture than industry for its economy. Land administration in Pakistan is more complex than it appears to be, due to diverse nature of issues ranging from policy, economic, social, technical, legal, political and institutional as identified and discussed in section 3.

The key policy issues include existence of non-conducive policies and the policy implementation environment. It is therefore recommended that various department engaged with LA in the country should be aligned and synchronized to facilitate implementation efforts. Pakistan is economically a less developed country and is therefore unable to allocate generous and gigantic monetary fund to be spent on acquiring LA related technologies and human resources. This study recommends that a detailed financial model should be developed and adopted with the consultation of all relevant stakeholders to meet the operational, implementation and maintenance cost of LA. The study also recommends that Survey of Pakistan, the national surveying and mapping organization of the country should be given a well-defined role in LA of the country as it was after independence of Pakistan till 1960.

A wide range of social issues act as barriers to land administration in Pakistan, too. The main social barriers include low literacy rate, lower level of awareness about LA, informal settlements as well as lack of readiness to implement LA in the country. To realize and harvest the real benefits of LA, efforts should be devoted to raise literacy rate as well as awareness of LA in Pakistan. In addition to social issues a range of technical and technological related barriers also hamper LA in Pakistan. The technical and technology related barriers include poor ICT infrastructure, lack of data standards, non-existence of unified data model and information sharing platform. There is need to declare LA as Geo-ICT driven discipline to make quick progress in its implementation. The existing complex legal framework which causes procedural delays in getting desired pace of LA implementation, unnecessary restrictive laws and regulations as well as weak land rights legislation has worsened the situation. Thus, people have to go to courts for resolution of their land related disputes. It is therefore suggested to include professionals of various disciplines such as land surveying and mapping, GIS and remote sensing in addition to legal experts to assist in resolution of land related matters.

Pakistan has been a victim of political instability since its emergence in 1947. Therefore, political governments and their initiated policies such as LA have always been on stake as new governments seldom carry on policies of the previous governments. This situation has developed mistrust among citizens regarding political structure and governance reforms like LA. Consequently, corruption and abuse of power rose in the country that hampers implementation of LA. We recommend that citizens should be involved before initiating new programmes and policies such as LA. By doing so, it would become difficult for new governments to wrap up initiatives of the previous governments as masses would resist against such actions.

The role of institutions is of strategic importance for implementing long term initiatives such as LA in a politically volatile country like Pakistan. The dilemma is, no attention has been paid by previous governments to enhance capacity of the institutions particularly involved in LA of the country. Therefore, limited capacity of the institutions engaged in LA with staff of low level skills and limited reliance on local champions by the Government of Pakistan impedes smooth and successful implementation of the initiative in the country. Moreover, insufficient participation of citizens in LA related activities, lack of governance, transparency, responsibility and implementation strategy in addition to rigid organizational structures, week coordination, administrative corruption, poor public sector management coupled with lack of land related information sharing develop inertia to implement LA in Pakistan.

This study reveals that several activities need to be initiated and boosted by the Government of Pakistan for breaking the barriers to land administration in the country and hence to support and improve sustainable development, fit for purpose utilization of land resources, good governance, poverty alleviation, economic development, responsible governance of tenure and home land security.

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